



SilverTip Marine Inc. Management

Company Overview

Just as GPS revolutionized boating navigation, SilverTip Marine is dedicated to revolutionizing boat security. SilverTip Marine uses advanced technology to provide cost-effective security solutions specifically designed for the boating environment. SilverTip Marine's core product, the ESP 3000, notifies boat owners immediately when their boats are being stolen or invaded. Through real-time two-way communication, SilverTip Marine connects owners with their boats virtually anywhere in the world, on land or sea, 24 hours a day.

The Management Team

Ian McEachern P.Eng., President and CEO

Mr. McEachern is a professional engineer with 19 years experience in wireless communications. His background includes experience in terrestrial and satellite broadcast television and radio networks and extensive experience designing satellite and terrestrial voice and data communications networks.

Mr. McEachern has considerable management experience with new start-up ventures as well as with established public companies. In 1996 he was a member of the senior management team that spun out and started IMT Communications Inc.

In 1998 he co-founded SpectraWorks Inc. and served as it's President and CTO before being acquired by Norsat International Inc. in 2000. While at Norsat, a publicly traded company on both the TSE and NASDAQ, Mr. McEachern served as Vice President New Opportunities and as Chief Technology Officer. His role in Norsat was as the chief evangelist for a new two-way VSAT technology. With SpectraWorks, Mr. McEachern provided technical and administrative leadership to the company. His considerable experience in both management and technical roles, along with a talented team created a successful venture.

Raymond Dorner, CFO

Mr. Dorner joined SilverTip Marine in late 2003 to lead the company's financing and internal control efforts in support of a sustainable business model. His responsibilities include raising capital in the equity and debt markets, financial reporting, and development and maintenance of internal controls

Prior to joining SilverTip Marine, Mr. Dorner was Vice President, Finance and Corporate Development for Ernex Marketing Technologies Inc, a wholly owned subsidiary of the Royal Bank Financial Group. At the time, Ernex a technology company that developed loyalty program software for multiple industries, was in the early stages of product commercialization. While at Ernex he developed reporting tools that ultimately lead the company to reach its strategic goals. He was also instrumental in the sale of the company to Canada's largest debit and credit transaction processor. Mr. Dorner has also held senior level finance positions with CIBC and SNC Lavalin.

Brad Nickason, Director of Marketing

Mr. Nickason has 13 years experience successfully running his own marketing business specializing in creating corporate identities, strategic branding, packaging, signage, and product graphics. Brad has been involved in guiding direct marketing campaigns, corporate collateral & providing creative direction on numerous corporate communications programs for a variety of business and non-profit clients.

Board of Directors

Ian McEachern
(see bio above)

David Garner

Mr. Garner is Managing Partner in the firm, Alexander, Holburn, Beaudin & Lang, and part of its Litigation Group. He obtained his law degree from the University of British Columbia in 1986. Mr. Garner is a member of the firm's Commercial Litigation, Professional Liability, Environmental and Construction Law Groups and practices litigation law with an emphasis in civil defense work, particularly on behalf of architects and engineers, and in construction, builders lien and surety law.

Mr. Garner was the 1999-2000 Chair of the Construction Law subsection of the British Columbia branch of the Canadian Bar Association and is also a member of the Insurance, Civil Litigation, Intellectual Property, Municipal and the Constitution and Civil Liberties subsections. Mr. Garner is a contributing author to the 1999 British Columbia Continuing Legal Education Society publication of the "British Columbia Builders Liens Practice Manual", updated yearly, and has participated in several CLE and other seminars and presentations on topics related to his professional practice in recent years.

Mike Lucas

Mr. Lucas is presently VP of Engineering at Neoteric Technology Limited a company developing products for the medical industry. His previous experience includes co-founding a technology company and guiding it through over ten years of growth until it was acquired by the Royal Bank of Canada.

Board of Advisors

Dan McCallum, BAsC, MBA

Mr. McCallum has a depth of knowledge of the high tech industry, and has held positions with IBM, MDI, Spectrum Signal Processing Inc., and Hot Haus Inc. His most recent experience at Hot Haus spanned the life of the successful Richmond high tech company, holding position of VP Engineering. Mr. McCallum has proven an ability to raise capital for new ventures, and to manage a rapidly growing development team.